



## Safety, Health and Environment Policy

VuPlex Group Indonesia's (VGI) Safety, Health and Environment vision is to create a safe and healthy workplace, wherever we operate around the world, to ensure that every person working for and with us returns home safely and without injury every day, while safeguarding the environment.

As such, and because every individual plays a key part in making that vision a reality, we promote a proactive safety culture, expecting all employees to take personal responsibility for ensuring safety in their workplace.

Wherever they are, and whatever their role in the company, we insist that our employees stand by our collective commitment to achieving a zero-accident work environment.

In practice, that commitment means that every member of our teams is accountable for:

- Complying with all applicable laws, regulations, rules and codes, and adopting industry standards where applicable.
- Effectively implementing or adhering to VGI's international policies and procedures.
- Building, operating, maintaining and working in our facilities safely, to protect employees, contractors, visitors, neighboring communities and the environment.
- Identifying Health and Safety hazards and assessing risks proactively, in order to mitigate, and wherever possible eliminate, the risks prior to conducting work.
- Providing or receiving proper Health and Safety training, to help ensure that we are capable of performing our duties competently and safely, and that we achieve our Health and Safety goals.
- Adopting safe behaviors and work practices, and acting in an environmentally responsible manner.
- Reducing the environmental impact of our business activities and operations, and promoting the responsible and sustainable use of resources.
- At operating facilities, consulting on and participating in the continual improvement of VGI's Health and Safety Management System, by reviewing objectives and results, identifying gaps and defining action plans to address these - with reference to relevant external experts.

At VGI, safety, health and the environment are key business priorities and enablers of success.